

# Apprenticeship Grant Opportunities for Our Members



**Fulfilling Our Mission:** Our mission is to strengthen and expand Tennessee’s automotive industry. One of the ways we fulfill this mission is by preparing automotive manufacturers for workforce challenges such as the growing skills gap in our workforce. For this reason, we have partnered with TalentGro® to provide our members with access to valuable apprenticeship resources that can help retrain and upskill your new and current workforce.

**What is TalentGro?** As an Intermediary Services provider, TalentGro can create and manage apprenticeships for employers. Additionally, they have access to several grant awards that can offset some of the associated training costs. Providing workers with development and training opportunities helps with recruiting efforts and increases retention, so we encourage you to consider these valuable member benefits.



## How do Apprenticeships Work?

Apprenticeships are a viable means of preparing the workforce for careers in a variety of occupations including manufacturing and IT.

There are five basic components that make an apprenticeship program successful, including:

- ◆ employer involvement;
- ◆ on-the-job training;
- ◆ related technical instruction;
- ◆ rewards for skill gains;
- ◆ nationally recognized credentials.

## GRANT 1 - Department of Defense (DoD) Grant Scholarships for Employers

In partnership with Tooling U/SME, scholarships are available to eliminate the cost of curriculum for Tiers 2 and 3 of the Apprenticeship model.



### Tier 1: Initial Employment

Potential apprentice must be employed for 30 days to gain access to the curriculum. (Hamilton-Ryker TalentGro will be the employer of record.)

### Tier 2: Pre-apprenticeship (Manufacturing Bootcamp)

Scholarship for 6 months of curriculum at no cost to the host employer. Curriculum is customizable (usually 10 - 20 courses).

### Tier 3: Registered Apprenticeship

Average of 18 months–2 years total. Employee can receive full apprenticeship curriculum at no cost to the host employer (est. \$2,000 value). Duration of the apprenticeship includes the Manufacturing Bootcamp, OJT for 6 months and up to a full year Apprenticeship Scholarship. Any hands-on technical training requested by the employer, or additional time over 2 years is not covered.

## GRANT 2 - Mechatronics and IT GIVE Grant

Partnership with Motlow State for 10 mechatronics and 3 IT apprenticeship curriculum scholarships and wage reimbursement.

## GRANT 3 - Cyber Tech Apprenticeship

Partnership with Motlow State and Google to provide Help Desk and Cyber Tech apprenticeships for IT positions.

### CONTACT

Ruth Patterson |  
Division Director, TalentGro  
Direct: 615-291-2015 |  
[rpatterson@hamilton-ryker.com](mailto:rpatterson@hamilton-ryker.com)

OR

Shari Franey, CSP, TSC |  
Chief Operating Officer  
Direct: 615-291-2009 |  
[sfraney@hamilton-ryker.com](mailto:sfraney@hamilton-ryker.com)